

- Employment in San Bernardino County grew by 10.0% from the second quarter of 2020 to the second quarter of 2021, as seen in Table 3. This outpaces the 8.5% growth in California over the same period.
- Transportation, Warehousing, and Utilities (19,195), Leisure and Hospitality (17,083), and Administrative Support (11,851) posted the largest employment gains over the last year.
- In percentage terms, Leisure and Hospitality (31.5%), Other Services (23.4%), Administrative Support (23.1%), Transportation, Warehousing, and Utilities (18.3%), and Retail Trade (14.4%) were the County’s fastest growing sectors over the last year, as seen in Table 3.
- Motion Picture and Sound Recording Industries (191.3%), Clothing and Clothing Accessories Stores (84.5%), and Personal and Laundry Services (49.7%) were the County’s fastest growing subsectors from the second quarter of 2020 to the second quarter of 2021, as seen in Table 5.
- Wages in San Bernardino County grew 6.1% from the second quarter of 2020 to the second quarter of 2021, as seen in Table 4. This trails the 7.1% increase in California over the same period.
- Since the second quarter of 2020, employment growth was strongest for establishments employing less than 50 workers, as seen in Table 1.
- Redlands (7.0%), Rialto (6.8%), Fontana (6.2%), Colton (5.9%), and Chino Hills (5.8%) were the County’s fastest growing cities from the first quarter of 2020 to the first quarter of 2021, as seen in Table 7.

**Table 1: Employment Growth in Q2-21 by Establishment Size**

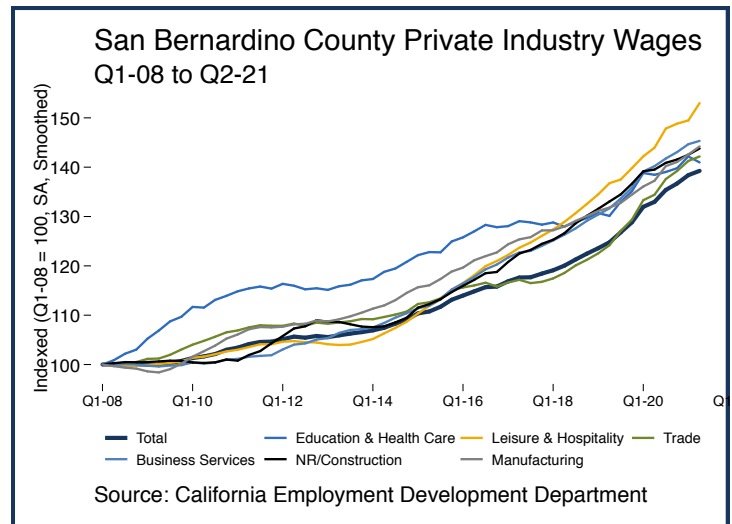
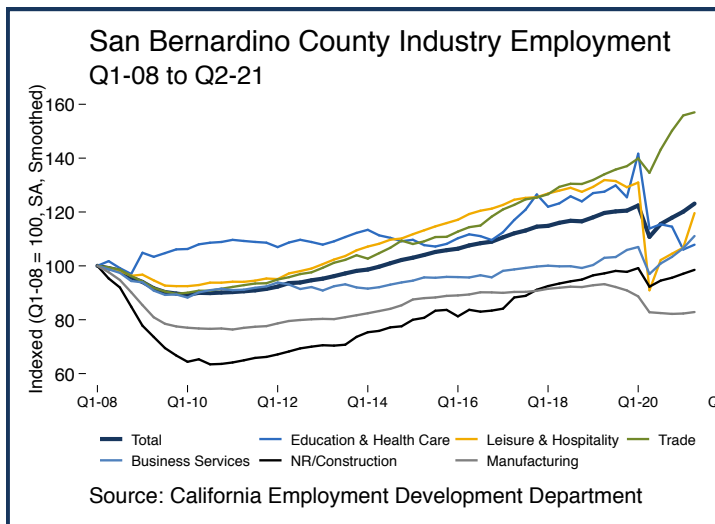
Establishment Type	Total Employment (#)	Y-o-Y Growth (%)
Less than 50 Employees	327,037	14.1
50 to 99 Employees	106,468	7.1
100 to 200 Employees	89,130	5.7
More than 200 Employees	262,524	7.5

\*Establishments with 3 or more employees

**Table 2: Establishment Births/Deaths thru Q2-21**

Year	Firm Births	Firm Deaths	Total Increase Net	(%)	Total Firms*
2015	2,151	1,194	+957	4.3%	23,068
2016	2,707	1,023	+1,684	7.3%	24,752
2017	2,160	1,198	+962	3.9%	25,714
2018	2,065	1,521	+544	2.1%	26,258
2019	2,180	1,121	+1,059	4.0%	27,317
2020	1,671	968	+703	2.6%	28,020
2021 YTD	1,120	572	+548	2.0%	28,568

\*Establishments with more than 3 employees



**Table 3: Employment by Industry: Q2-21**

Industry	Employment (#)	Y-o-Y Growth County (%)	Y-o-Y Growth State (%)	County Share of State (%)
Transport/Warehouse/Util	123,804	+18.3	+8.5	11.8
Government	117,242	-2.1	+7.4	0.5
Health Care	113,577	+4.1	+6.9	4.1
Retail Trade	86,384	+14.4	+16.0	5.1
Leisure and Hospitality	71,083	+31.5	+35.8	4.0
Admin Support	63,118	+23.1	+13.3	5.3
Manufacturing	51,230	+0.1	+3.7	3.9
NR/Construction	42,355	+6.8	+6.1	3.1
Wholesale Trade	40,485	+6.2	+4.0	5.9
Prof, Sci, Tech, and Mgmt	27,610	+5.4	+4.5	1.7
Fin. Svcs. and Real Estate	23,832	+6.0	+2.9	2.8
Other Svcs.	19,175	+23.4	+21.8	3.8
Education	8,627	-5.3	+4.0	0.6
Information	4,259	+12.8	+9.2	0.7
Total	792,781	+10.0	+8.5	2.1

**Table 4: Annual Average Wages by Industry: Q2-21**

Industry	Avg. Wage (\$000s)	Y-o-Y Growth County (%)	Y-o-Y Growth State (%)	County vs. State (%)*
Prof, Sci, Tech, and Mgmt	79.5	+5.4	+10.8	-47.6
Government	74.9	+11.4	+6.5	-10.8
Fin. Svcs. and Real Estate	71.3	+5.6	+23.2	-52.2
Information	69.8	-8.0	+13.8	-71.2
NR/Construction	69.7	+6.3	+6.5	3.7
Wholesale Trade	67.9	+8.2	+8.6	-26.4
Manufacturing	67.5	+13.1	+12.5	-44.3
Health Care	56.1	+8.4	+6.2	-9.7
Transport/Warehouse/Util	53.3	+4.7	+9.5	-32.9
Education	48.2	-9.6	+0.1	-28.1
Other Svcs.	43.6	+9.3	-1.2	-12.0
Retail Trade	40.4	+11.1	+9.7	-12.0
Admin Support	39.7	+2.3	+5.3	-27.4
Leisure and Hospitality	25.2	+21.4	+19.7	-36.5
Total	55.7	+6.1	+7.1	-33.9

\*Industry wage relative to the average annual wage for the industry in the State

**Table 5: One-Year Employment Growth: Q2-21  
Fastest Growing Subsectors with 250+ employees**

Subsector	Total Emp.	Growth (%)	Wage (\$000s)
Motion Picture and Sound Recording Industries	705	+191.3	23.6
Clothing and Clothing Accessories Stores	7,249	+84.5	22.7
Personal and Laundry Svcs.	5,648	+49.7	33.9
Air Transportation	431	+48.6	74.3
Furniture and Home Furnishings Stores	3,077	+42.2	49.1
Misc. Store Retailers	3,596	+35.4	33.5

**Table 6: One-Year Wage Growth: Q2-21  
Fastest Growing Subsectors with 250+ employees**

Subsector	Wage (\$000s)	Growth (%)	Total Emp.
Primary Metal Mfg	122.2	+73.9	2,703
Motor Vehicle and Parts Dealers	80.6	+44.4	11,919
Air Transportation	74.3	+34.9	431
Furniture and Home Furnishings Stores	49.1	+27.6	3,077
Misc. Mfg	77.7	+24.9	2,235
Food Svcs. and Drinking Places	24.7	+23.9	61,759

**Table 7: Employment by City: Q2-21**

City	Employment (#)	1-Year Growth (%)	3-Year Growth (%)
Redlands	46,437	+7.0	+11.2
Rialto	32,589	+6.8	+30.8
Fontana	67,434	+6.2	+5.0
Colton	23,485	+5.9	+10.5
Chino Hills	15,811	+5.8	+2.7
Victorville	32,908	+4.5	+1.3
Ontario	120,412	+4.0	+3.0
Chino	53,723	+4.0	+2.0
San Bernardino	115,593	+3.9	+8.3
Hesperia	16,167	+3.7	+8.5
Apple Valley	16,203	+3.7	+6.8
Montclair	12,553	+3.4	-6.2
Rancho Cucamonga	68,879	+3.2	-5.5
Other SB County	86,497	+2.2	+0.3
Highland	12,777	+1.2	+2.9
Yucaipa	8,597	+0.9	+0.5
Upland	27,906	+0.2	-2.7
Loma Linda	24,862	-2.7	+3.5

**Table 8: Annual Average Wages by City: Q2-21**

City	Avg. Wage (\$)	1-Year Growth (%)	3-Year Growth (%)
Highland	55,516	+7.4	+37.7
Loma Linda	78,006	+4.5	+10.6
Montclair	49,664	+4.2	+24.9
Rialto	46,677	+3.9	+11.0
Colton	57,207	+3.8	+19.7
Chino Hills	47,230	+3.6	+21.1
Chino	53,171	+3.3	+15.2
Upland	48,884	+3.1	+11.8
Victorville	49,214	+3.0	+19.4
San Bernardino	55,160	+2.9	+17.2
Fontana	60,483	+2.9	+13.4
Yucaipa	42,537	+2.8	+15.8
Ontario	55,908	+2.7	+13.2
Hesperia	43,066	+2.7	+17.0
Rancho Cucamonga	53,525	+2.6	+17.4
Redlands	55,630	+2.1	+17.0
Apple Valley	47,384	+1.8	+13.9
Other SB County	50,769	-0.1	+11.1

**Table 9: Employment by Establishment Size: Q2-21**

Establishment Type	Employment (#)	Y-o-Y Growth		Share of Total (%)
		(%)	(#)	
Less than 5 Employees	80,331	15.8	10,990	10.2
6 to 20 Employees	124,201	14.4	15,669	15.8
21 to 49 Employees	122,505	12.7	13,769	15.6
50 to 99 Employees	106,468	7.1	7,021	13.6
100 to 200 Employees	89,130	5.7	4,784	11.4
More than 200 Employees	262,524	7.5	18,275	33.4

**Table 10: Number of Establishments by Size: Q2-21**

Establishment Type	Establishments (#)	Y-o-Y Growth		Share of Total (%)
		(%)	(#)	
Less than 5 Employees	42,711	6.7	2,686	71.7
6 to 20 Employees	10,511	1.5	157	17.6
21 to 49 Employees	3,797	0.8	30	6.4
50 to 99 Employees	1,533	-0.1	-1	2.6
100 to 200 Employees	635	-0.5	-3	1.1
More than 200 Employees	423	1.7	7	0.7

**Table 11: Logistics Subsector Employment: Q2-21**

Subsector	Employment (#)	1-Year Growth		5-Year Growth	
		(%)	(#)	(%)	(#)
Warehousing and Storage	65,996	+23.6	12,619	+128.4	37,104
Truck Transportation	23,014	+12.6	2,577	+29.1	5,194
Couriers and Messengers	17,235	+13.2	2,014	+103.9	8,784
Support Activities For Transportation	7,560	+8.4	583	+26.4	1,579
Transit and Ground Passenger Transportation	2,834	+8.6	225	-13.9	-456
Air Transportation	431	+48.6	141	-1.6	-7